

Highlights

Firm's Sponsorships
Advance Diversity2

Law Schools Fight
Solomon Amendment3

LGBT Forum Tackles
Diversity in the Profession3

Some of Jenner & Block's
Lesbian and Gay Attorneys4

News & Notes7

Morse Speaks at ISBA
"Out at Work" Panel7



Lawrence Discussion, Croquet
Fundraiser Highlights of Summer
Associate Program8

HRC Gives Firm a Perfect Score

Jenner & Block LLP is the first Chicago-based law firm and only the fourth nationwide to earn a 100% rating in the Human Rights Campaign's closely watched 2005 "Corporate Equality Index" survey, which was released in September.

In 2003, Jenner & Block was among the first law firms to be voluntarily rated for its demonstrated treatment of the gay, lesbian, bisexual, and transgender individuals at the Firm. Since then, the Firm has been rated among the top 25 percent of all surveyed companies or firms by the HRC.

"Two years ago, Jenner & Block was proud to have been one of the first law firms in the country to be voluntarily rated by the HRC," said Gregory S. Gallopoulos, Managing Partner of the Firm. "We are even more gratified to have achieved a perfect 100% rating from the HRC."

According to Mr. Gallopoulos, "This latest acknowledgement of Jenner & Block's

traditional LGBT-friendly work environment appropriately follows the Firm's historic 2003 victory in *Lawrence v. Texas*, a

Supreme Court gay rights case, which the *Legal Times* called 'a landmark of the decade if not the century.' And it is surely consistent with Jenner & Block's long history of defending the civil liberties of all Americans and fighting discrimination of any kind based upon their race, color, creed, national origin, religion, age, sex, sexual orientation, gender identity, marital, veteran or parental status, or disability."

Partner William M. Hohengarten also hailed the news. "This shows the world how committed Jenner & Block continues to be to an LGBT-friendly work environment," says Mr. Hohengarten, who has played a key role in the Firm's "LGBT Affinity Group," which is dedicated to helping gay or lesbian attorneys meet their career and professional goals.



Scientific Support for Marriage Equality

Jenner & Block's APA Briefs Offer Courts Unique Perspective

Jenner & Block has partnered with the American Psychological Association (APA) to file legal briefs in bellwether cases that provide the scientific underpinnings for several key LGBT equality positions, including those relating to marriage equality and the rights of gay and lesbian parents.

The Firm's work supports the APA's 155,000 members, whose legislative body adopted two resolutions in 2004 that declared it "unfair and discriminatory" to deny same-sex couples legal access to the benefits and rights of civil marriage. In

addition, the resolutions stated that, based on its members' scientific research, parenting effectiveness is unrelated to parental sexual orientation.

"We work closely with the APA psychologists to essentially 'interpret' scientific evidence and, then, put it in a form the courts can understand," said Partner Paul M. Smith.

In an effort to provide the courts with a "balanced" scientific perspective, each brief notes that the APA only cited professional literature guided solely by "scientific rigor and

reliability," and not whether a single study supported a given conclusion.

Most recently, the Firm has filed amicus briefs in the Washington, Oregon and New Jersey Supreme Courts, as well as three New York appellate courts, in support of several same-sex couples who were challenging their state's ban on same-sex marriage as a violation of their federal due process and privacy rights.

The Firm argued in the briefs that,

continued on page 2 ►

Firm's Sponsorships Help Advance Diversity

Event sponsorships underwritten by Jenner & Block and other companies can be the "life blood" of non-profits that, in turn, advance LGBT civil rights, says Partner Gail H. Morse, who has spearheaded many of the Firm's support efforts over the years. "Such gay-friendly associations can't organize volunteers or put plans into action without adequate funding," she explains.

Jenner & Block is a Platinum level sponsor of the National Lesbian and Gay Law Association (NLGLA)'s 2005 Lavender Law conference, which each year brings together some of the country's leading lawyers to discuss the cutting-edge legal issues affecting LGBT individuals. More than 500 attorneys, law professors, students and judges are expected to attend the conference, held this year in San Diego, California.

Associates Jorge M. Leon and Kathleen R. Hartnett will also represent Jenner & Block at the conference's popular career fair, one of the largest networking events of its kind.

In August, Jenner & Block also sponsored the NLGLA's "Allies for Justice Award" reception that was held in conjunction with the American Bar Association's annual meeting in Chicago. At the event, Yale Law School Dean Harold Hongju Koh was honored for his leadership of the law school on LGBT issues, including the school's role in challenging the Solomon Amendment in a case now before the U.S. Supreme Court (see story on page 3). Jenner & Block was the sole law firm sponsor of the event.

In addition, Jenner & Block has continued its support of the Lambda Legal Defense & Education Fund. Most recently, the Firm was a Gold level

sponsor of its Bon Foster Civil Rights Celebration, held in April at Chicago's Museum of Contemporary Art. Ms. Morse was Co-Chair of the event, which is named after one-time Jenner & Block Associate Robert Bonvouloir "Bon" Foster, who died of AIDS-related causes in September 1991 and helped establish Lambda Legal's Midwest Regional Office in Chicago.

Jenner & Block has also traditionally supported the Human Rights Campaign and its efforts to ensure LGBT equal rights. For several years, the Firm sponsored the Human Rights Campaign's Gala Dinner in Illinois, the organization's largest annual fundraising effort in the region.

"The quest for equality is made easier by generous corporate sponsors like Jenner & Block," concluded John J. Roche, Co-Chair of HRC Chicago's Corporate Sponsorship Committee.

Jenner & Block's APA Briefs Offer Courts Unique Perspective

continued from page one

according to the APA's empirical research, homosexuality is a normal variant of human sexuality and that same-sex relationships are as meaningful as those between people of the opposite sex.

In addition, the Firm's briefs argue that APA studies show that allowing marriage between same-sex couples would give them "access to the legal, social, and economic support that already facilitate and strengthen heterosexual marriages, with all of the psychological and health benefits associated with that support," including better physical and mental health and legal decision-making in the event of trauma or death.

The APA research contained in the briefs also shows that lesbian and gay parents do not differ from heterosexuals in their parenting skills. "Lesbian and

gay parents are every bit as fit and capable as heterosexual parents, and their children are as psychologically healthy and well-adjusted as children reared by heterosexual parents," the authors wrote.

The final outcome of these cases remains to be seen. For instance, the Oregon Supreme Court ruled against the same-sex plaintiffs, upholding the state's constitutional amendment that limits marriage to opposite-sex couples. The New Jersey Superior Court had also ruled against its state's plaintiffs in June 2005, and the case is now before the New Jersey Supreme Court. Jenner & Block filed an amicus brief in the New Jersey matter on behalf of the APA in both courts.

The cases before the Washington Supreme Court and three New York appellate courts are also still undecided.

"The Oregon court decision is certainly a setback for marriage equality, but the scientific evidence at the heart of these briefs remains the same," said Partner William M. Hohengarten, an author of the APA brief filed in the Oregon case.

The Firm has also recently filed amicus briefs for the APA in additional cases, including a case in the Arkansas Supreme Court involving the right of gay couples to become foster parents.

In 1995, the Firm filed an amicus brief for the group in the landmark U.S. Supreme Court case *Romer v. Evans*, which involved a Colorado constitutional amendment denying gays, lesbians and bisexuals protected minority status. The Court struck down the Colorado amendment as a violation of the Equal Protection Clause.

Military's "Don't Ask, Don't Tell" Policy

Firm Helps Law Schools Fight Solomon Rule

Jenner & Block recently filed an amicus brief in the U.S. Supreme Court urging the Court to strike down on constitutional grounds the so-called federal "Solomon Amendment" that requires law schools and other institutions to allow military recruiters on campus or forgo all federal funding.

The Firm filed the amicus brief in *Rumsfeld v. FAIR* on behalf of the Association of American Law Schools (AALS), whose member schools have balked at letting military recruiters on school grounds because they claim the military's "don't ask, don't tell" policy, which bars openly-gay men and women from serving in the armed forces, violates the law schools' non-discrimination policy.

"By coercing law schools into contradicting their own policies, the Solomon Amendment violates the schools' First Amendment rights," said Partner Daniel Mach, one of the brief's authors. "It is the prerogative of the law schools – not the government – to determine how best to express the non-discrimination principles in which these schools so strongly believe."

The Solomon Amendment presents AALS members with a "Hobson's choice," the authors of the brief argued. Either the university must forsake millions of dollars in federal funding or "the law school must abandon its commitment to fight



discrimination, in direct violation of AALS [non-discrimination recruiting] policy," according to the brief.

"The decision in this case could have a serious impact on academic freedom and free expression of law school faculty," said Partner Paul M. Smith, also an author of the Firm's brief. "Enforcing a nondiscrimination

policy is an important part of the teaching function at these schools."

The case was originally filed in a New Jersey federal court in 2003 by The Forum for Academic and Institutional Rights (FAIR), a coalition of 24 law schools opposed to the Solomon Amendment, and the Society of American Law Teachers (SALT). The court refused to grant FAIR's request for a preliminary injunction. On appeal, the Third Circuit reversed, ruling that the Solomon Amendment violates the law schools' First Amendment rights.

The Firm also filed an amicus brief on behalf of AALS in the Third Circuit, and Mr. Smith argued before that court as well on behalf of the amici.

In addition to Messrs. Mach and Smith, the brief's authors included Partner William M. Hohengarten, Associate Kathleen R. Hartnett, and former Associate Ayodele T. Carroo.

Rumsfeld, et al. v. Forum for Academic and Institutional Rights, et al. is set for argument before the Supreme Court on December 6.

LGBT Forum Tackles Diversity in the Profession

The LGBT Forum, one of several in-house affinity groups at Jenner & Block, has set its sights on improving LGBT diversity within the legal profession.

"There's still much to be done within the profession as a whole so that gay attorneys can practice anywhere in the country in a non-discriminatory environment," said Partner William M. Hohengarten, one of the attorneys spearheading the LGBT Forum at the Firm.

For instance, the Forum is reaching out to other law firms, local and national

bar groups, and LGBT-focused associations to begin a dialogue and brainstorm ways in which it can take concrete steps to address the situation.

"Only four law firms in the country received a 100% rating by the HRC in its 2005 Corporate Equality Index. There's no reason why all the AmLaw 200 law firms shouldn't reach for a 100% rating as well," said Partner Jerry J. Burgdoerfer, who also is helping to organize the Forum's efforts.

While Mr. Hohengarten admitted that the desired change is "years in the

making," the Forum is hoping to serve as a catalyst for action by connecting with other like-minded groups and by sharing some of the efforts that have made LGBT diversity at Jenner & Block a reality.

"The legal profession is making great strides in addressing diversity by focusing on the status of women and attorneys of color," concluded Partner Gail H. Morse. "But LGBT diversity is another important facet of making the legal profession as diverse as the clientele it serves every day."

Meet Some of Jenner & Block's Lesbian and Gay Attorneys

Partners

JERRY J. BURGDOERFER is a partner in Jenner & Block's Chicago office and a member of its Corporate Department. He is Co-Chair of the Firm's Securities Practice Group, a member of the Firm's Business Services and Transactions



Committee, and has served on the Firm's Management Committee. His experience includes complex mergers, acquisitions, private equity transactions, registered spin-offs, dispositions, securities offerings and restructurings, some in excess of \$25 billion, and general corporate and business counseling.

Mr. Burgdoerfer received his J.D. degree, *cum laude*, and an M.B.A., both in 1983, and his B.S. in 1980 from Indiana University – Bloomington.

of Wisconsin – Madison in 1982, and received his law degree *cum laude* from the University of Wisconsin in 1988.

WILLIAM M. HOHENGARTEN is a partner in Jenner & Block's



Washington, DC office. He is a member of the Firm's Antitrust and Trade Regulation, Appellate and Supreme Court, Telecommunications, and Litigation & Dispute Resolution

Practices. Mr. Hohengarten has advised and represented clients in a variety of antitrust and commercial disputes and litigation, including matters under the Sherman Act, the Robinson-Patman Act, and commercial contract, fraud, trade secrets, business torts, and dealer termination litigation.

In addition, Mr. Hohengarten has an active appellate and Supreme Court

litigation practice, focusing on regulatory appeals, commercial matters, and civil rights and constitutional law.

Mr. Hohengarten received a B.A. in History in 1984 from Reed College, a Ph.D. in Philosophy in 1991 from Northwestern University, and a J.D. in 1994 from Yale Law School, where he was a Notes Editor for the *Yale Law Journal*. Mr. Hohengarten was also selected as a Fulbright Scholar at the Free University Berlin in 1984-1985. Mr. Hohengarten served as a law clerk to Justice David H. Souter of the United States Supreme Court in 1996-1997, and to Chief Judge Jon O. Newman of the U.S. Court of Appeals for the Second Circuit in 1994-1995.

Bill was recently featured in The Advocate in a special article showcasing the top five openly-gay professionals who "love their job."

GAIL H. MORSE is a partner in Jenner & Block's Chicago office. She heads the Firm's State and Local Tax Practice and is a member of the Firm's Tax Controversy Practice.



Ms. Morse's practice includes both federal, and state and local tax matters. In her state and local practice, Ms. Morse assists clients, on a national basis, in formulating and implementing

strategies to minimize state tax exposure. Ms. Morse counsels multinational and multistate businesses, private and publicly held

businesses, tax-exempt entities, and individuals on all kinds of state and local taxes.

Ms. Morse was an attorney advisor in the legislation and regulations division of the Internal Revenue Service's Office of Chief Counsel and continues to counsel clients on business and individual tax issues before the IRS, the United States Tax Court and federal district and appellate courts.

Ms. Morse serves on a variety of professional associations and community boards whose agencies focus on empowering women and girls and providing services to the LGBT community.

Ms. Morse earned her bachelor of business administration with honors from the University of San Diego in 1979, her J.D. from the University of San Diego School of Law with honors in 1982, and her Masters of Law in Taxation from the Georgetown University Law Center in 1986. She was a member of the *San Diego Law Review*.

Gail serves on the LGBT Advisory Counsel of U.S. Congressman Rahm Emanuel.

Jerry serves on the Board of Directors and provides pro bono legal assistance to the United Cerebral Palsy Association of Greater Chicago.

CHRISTOPHER C. DICKINSON is a partner in Jenner & Block's



Chicago office. He is a member of the Firm's Insurance Litigation and Counseling and Litigation & Dispute Resolution Practices. Mr. Dickinson represents financial

institutions and other corporate policyholders pursuing insurance recovery for high-stakes claims in

Chris serves on the Board of Directors of the AIDS Legal Council of Chicago.

such areas as professional liability, competitive injury, consumer fraud, directors' and officers' liability, intellectual property, fidelity and financial fraud, employment practices liability, fiduciary liability, catastrophic bodily injury, product liability and environmental damage.

Mr. Dickinson graduated with distinction from the University

PAUL M. SMITH is the Managing Partner of Jenner & Block's



Washington, DC office and a member of the Firm's Management Committee. Mr. Smith is also Co-Chair of the Firm's Appellate and Supreme Court, and Media and First Amendment Practices and is a member of the Firm's Litigation & Dispute Resolution Practice.

Mr. Smith has had an active Supreme Court practice for two decades, including oral arguments in eleven Supreme Court cases. These arguments have included, most recently, *Norton v. Southern Utah Wilderness Alliance*, involving the enforcement of affirmative duties to protect potential wilderness areas from impairment by off-road vehicles, *Vieth v. Jubelirer*, a congressional redistricting case, *Lawrence v. Texas*, involving the constitutionality of the Texas sodomy statute, *United States v. American Library Ass'n*, involving a First Amendment challenge to the Children's Internet Protection Act and *Mathias v. WorldCom* (2001), dealing with the Eleventh Amendment immunity of state commissions.

Mr. Smith graduated in 1976 from Amherst College and received a J.D. from Yale Law School in 1979, where he served as Editor-in-Chief of the *Yale Law Journal*. The following year, Mr. Smith was a law clerk to Judge James L. Oakes of the United States Court of Appeals for the Second Circuit. From 1980-81, Mr. Smith was a law clerk to Supreme Court Justice Lewis F. Powell, Jr.

Complete attorney biographies and prior issues of Equal Time can be found at www.jenner.com

Associates

HOWARD ANDERSON III is an associate in Jenner & Block's Chicago Office. He is a member of the Firm's Litigation & Dispute Resolution Practice.



Mr. Anderson graduated from the University of Virginia in 2002 and obtained his J.D. *magna cum laude* from Indiana University School of Law – Bloomington in 2005.

In the summer of 2005, Howard was a Public Interest Law Initiative Fellow, working in the criminal law clinic of the Law Offices of Chicago-Kent Law School.

While in law school, he served as Notes & Comments editor of the *Indiana Law Journal*. Upon graduation, he was elected to the Order of the Coif.

Mr. Anderson expects to become a member of the Illinois bar in November 2005.

DAVID W. AUSTIN is an associate in Jenner & Block's Chicago office. He is a member of the Firm's Litigation & Dispute Resolution Practice.



Mr. Austin obtained his J.D. from The John Marshall Law School in 2001, where he served as president of the Gay and Lesbian Legal Alliance and was a staff editor for *The John Marshall Law Review*. A former resident of Italy, Mr. Austin received his B.A. from the University of Maryland's European Division in 1995.

From 1991-95, David served on the board of the European Council of AIDS Service Organizations, a network of organizations promoting AIDS prevention in over 20 countries.

Mr. Austin clerked for the Honorable Ronald T. Y. Moon, Chief Justice of the Supreme Court of Hawaii from 2001-03.

NADA DJORDJEVIC is an associate in Jenner & Block's Chicago office.



She is a member of the Firm's Litigation & Dispute Resolution Practice.

Among other things, Ms. Djordjevic recently assisted in the defense of a large pharmaceutical manufacturer in class action litigation, and lawsuits brought by state and county governments, alleging

Medicare/Medicaid fraud and abuse.

Nada worked at Equip for Equality, Inc. as a Public Interest Law Initiative Fellow in the Summer of 2002.

Ms. Djordjevic graduated from Grinnell College in 1996. She received her J.D., *summa cum laude*, from the University of Illinois College of

Law in 2002, where she was elected to the Order of the Coif. While at the University of Illinois, Ms. Djordjevic was a Symposium Editor for the *University of Illinois Law Review*, and served two years as the President of the Sexual Orientation and Legal Issues Society.

KATHLEEN R. HARTNETT is an associate in Jenner & Block's



Washington, DC office. She is a member of the Firm's Litigation & Dispute Resolution Practice.

Ms. Hartnett's practice involves a variety of litigation matters, with a focus on appellate and constitutional litigation. She has played an important role in the Firm's representation of the video game industry in its First Amendment challenges to laws seeking to regulate access to "violent" video games. She has also been part of the Firm's representation of the recording industry, including litigation concerning the interpretation and constitutionality of provisions of the Digital Millennium Copyright Act.

Kathleen was honored for her many pro bono efforts with the Firm's Albert E. Jenner Pro Bono Award in 2004.

Ms. Hartnett received an A.B. in government, *magna cum laude*, from Harvard College in 1996. In 2000, she received her J.D., *magna cum laude*, from Harvard Law School, where she served as treasurer of the *Harvard Law Review*. In 2001-2002, Ms. Hartnett clerked for Justice John Paul Stevens of the United States Supreme Court, and in 2000-2001, she clerked for Judge Merrick B. Garland of the United States Court of Appeals for the District of Columbia Circuit.

BOBBY J. HOLLIS II is an associate in Jenner & Block's Chicago office.



He is a member of the Firm's Corporate, Mergers & Acquisitions and Securities Practices.

Mr. Hollis's primary focus is on mergers and acquisitions. In addition to his mergers and acquisitions practice, Mr. Hollis regularly advises clients on a wide variety of issues involving corporate governance, private equity and venture capital, securities and finance, and general corporate counseling.

Mr. Hollis graduated Phi Beta Kappa from the University of Florida in 1996 and received his J.D. with High Distinction from The University of Iowa College of Law in December of 1999.

JORGE M. LEON is an associate in Jenner & Block's Chicago office. He



is a member of the Firm's Employee Benefits and Executive Compensation Practice. Mr. Leon counsels clients on a wide range of issues relating to employee benefits and executive compensation, including the benefit aspects of corporate transactions, executive and equity compensation and qualified and non-qualified retirement plan issues.

Mr. Leon graduated from the University of Illinois at Urbana-Champaign in 1995 and obtained his J.D., *magna cum laude*, from the University of Illinois College of Law in 1998. Mr. Leon served as a notes

and comments editor for the *University of Illinois Law Review*.

LUKE C. PLATZER is an associate in Jenner & Block's Washington, DC



office. He is a member of the Firm's Litigation & Dispute Resolution Practice.

Mr. Platzer obtained his J.D. in 2003 from Stanford Law School,

where he served as Assistant Articles Editor on the *Stanford Law Review*

and as Vice-President of *OutLaw*. From 2003-2004, he clerked for the Honorable Judith W. Rogers on the U.S.

Court of Appeals for the D.C. Circuit. He received his A.B. *magna cum laude* from Harvard College in 2000.

DUANE POZZA is an associate in Jenner & Block's Washington, DC



office. He is a member of the Firm's Litigation & Dispute Resolution Practice.

Mr. Pozza graduated with distinction from Stanford Law School in 2002, and served as Submissions Editor on the *Stanford*

Technology Law Review in 2000-2001.

He clerked for the Honorable Roslyn O. Silver in the District of Arizona from 2002 to 2003. Previously, he received his bachelors degree with honors in Plan

II and Government from the University of Texas at Austin in 1998, where he was Phi Beta Kappa and a Dedman Distinguished Scholar.

MARGARET J. SIMPSON is an associate in Jenner & Block's Chicago



office. She is a member of the Firm's Antitrust and Trade Regulation and Litigation & Dispute Resolution Practices.

Ms. Simpson concentrates her practice in antitrust and commercial litigation and antitrust counseling, representing clients in a number of

antitrust cases, involving allegations of price-fixing, patent litigation with substantial antitrust issues, and antitrust challenges to distribution arrangements.

Ms. Simpson received her B.A. from St. Olaf College in Minnesota, her M.S. and Ph.D. in economics from the University of Wisconsin – Madison. She received her J.D., with honors, from the University of Chicago.

SCOTT B. WILKENS is an associate in Jenner & Block's Washington, DC



office. He is a member of the Firm's Litigation & Dispute Resolution Practice.

Prior to his legal career, Mr. Wilkens worked for McKinsey & Company, where he specialized in financial services.

In 1995, Scott worked as a Henry Luce Scholar at the Centre for Comparative and Public Law at the University of Hong Kong. Mr. Wilkens graduated in 1992 with highest distinction and with honors from the University of North Carolina at Chapel Hill, where he was a Morehead Scholar.

In 1995, Mr. Wilkens received his Masters Degree in International Relations from the London School of Economics, where he studied as a Fulbright Scholar. Mr. Wilkens earned a J.D. *cum laude* from Harvard Law School in 2002. From 2002-2003, he served as law clerk to the Honorable Raymond C. Fisher, United States Court of Appeals for the Ninth Circuit.

Bobby's community work includes assisting in the creation of a non-profit corporation to provide small loans to indigent individuals in India.

Jorge was one of three Chicago-area associates profiled in Crain's Chicago Business in its May special focus on life at large law firms.

News & Notes

A Sampling of Recent Achievements and Public Service of Interest to the LGBT Community

Jury Awards Client \$1.45 Billion

In May, a unanimous Florida jury awarded Jenner & Block client Coleman (Parent) Holdings Inc. ("CPH") \$604.33 million in compensatory damages and \$850 million in punitive damages against Morgan Stanley for aiding and abetting and conspiring with Sunbeam Corp. to defraud CPH into selling CPH's 82% interest in The Coleman Co. Inc. to Sunbeam, a client of Morgan Stanley. The Firm's legal team included four openly gay attorneys: Partner Paul M. Smith and Associates Kathleen R. Hartnett, Luke C. Platzer and Margaret J. Simpson. *Coleman (Parent) Holdings v. Morgan Stanley & Co. Inc.*

Landmark Grokster Decision

Partner William M. Hohengarten and Associate Kathleen R. Hartnett were part of the Jenner & Block legal team that secured a major victory for every major movie studio and record company in the country when the U.S. Supreme Court ruled in June that file-sharing services such as Grokster and StreamCast, which have built their business on distributing illegal copies of copyrighted songs and movies, can be held liable for copyright infringement. *Metro-Goldwyn-Mayer Studios Inc. v. Grokster.*

Smith on DC Bar, Lambda Boards

Partner Paul M. Smith was recently reelected to a three-year term on the District of Columbia Bar's Board of Governors, his second consecutive term. The Managing Partner of the Firm's DC office, Mr. Smith this year also joined the board of the Lambda Legal Defense & Education Fund.

Acting to Fight AIDS

Partner David K. Haase has for over 15 years served on the board of HealthWorks Theatre, a theatrical company that educates youth about AIDS prevention and other issues through educational plays. Mr. Haase is the immediate Past President of HealthWorks Theatre and currently

serves as Chair of the organization's Legal Affairs Committee.

Proxy Season Conference

For the third year in a row Partner Jerry J. Burgdoerfer is serving as Co-Chair of the Practising Law Institute's annual "Preparation of Annual Disclosure Documents" seminar, a two-day program held at The University of Chicago. The popular conference coincides with the beginning of the proxy season and offers the latest insights to aid corporations preparing Proxy Statements, Form 10-Ks and Annual Reports.

Harvard Lambda Discussion

Associate Jorge M. Leon served as a panelist at a Harvard Law School discussion about the challenges encountered by LGBT attorneys in private practice and large law firms. The law school's Lambda diversity group sponsored the event in its effort to educate the community on issues of concern to LGBT individuals.

Custody Case

Jenner & Block is helping a pro bono client seek modification of a custody order so that his child can reside with the client and his partner. The original order, entered in Virginia, awarded the

client physical custody of his son on the condition that his partner not live in the same household. The client has since moved to Maryland. With the help of Associates Scott B. Wilkens and Duane Pozza and local counsel Susan Silber, the client is appealing to a Maryland court to modify the order so that the trio can live together as a family.

Smith, Dickinson in Chambers

Partners Paul M. Smith and Christopher C. Dickinson were included in the prestigious 2005 *Chambers USA* directory, which recognizes the country's leading attorneys based, among other things, on their accomplishments as well as on 7,000 interviews with corporate clients to evaluate their outside counsels' service.

AIDS Legal Council of Chicago

Partners Christopher C. Dickinson and Sarah R. Marmor serve on the Board of Directors of the AIDS Legal Council of Chicago, which provides pro bono legal assistance and advocacy for those affected by AIDS and HIV. Partner Gabrielle Sigel was a founder of the organization and member of the Board of Directors from 1988 to 1999, serving as Secretary for four of those years.

Morse Speaks at ISBA "Out at Work" Program



Partner Gail H. Morse spoke at a May Illinois State Bar Association program entitled, "Out at Work," where she told the attendees that law firms that foster gay-friendly work environments by instituting progressive benefits policies and by communicating their openly gay attorneys' accomplishments, will benefit from a more productive workforce. "If you're not comfortable being 'out' at work, you can't reach your potential as a lawyer," she said. Pictured, from left: Program Chair Professor Mark E. Wojcik of The John Marshall Law School with program speakers Ms. Morse; Beth Plotner; Ferne P. Wolf; Mark Dupont, and William J. Borah.

Lawrence Discussion a Highlight of Summer Associate Program

Jenner & Block's 2005 class of summer associates attended the Firm's Annual Diversity Dinner in July at which Partners Paul M. Smith and William M. Hohengarten shared their memories of working on the groundbreaking *Lawrence v. Texas* Supreme Court case. The memorable event for the aspiring attorneys, entitled "Advancing Equality Through Justice," was one of several



Summer Associates Melissa Wills and Claire Morris, law students at The University of Texas School of Law, at this year's Croquet for Hollywood fundraiser.

designed to emphasize the importance of LGBT diversity at Jenner & Block and in the profession.

Mr. Hohengarten told the law students that his work on the 2003 *Lawrence* case was the personal highlight of his career. "The level of impact on diversity that this case had, has been compared to *Brown v.*

Board of Education," he said. "The day of the favorable decision was a great day for inclusion."

At another popular event, Partners Jerry J. Burgdoerfer and Gail H. Morse and Associate David W. Austin joined several summer associates to help raise \$20,000 for Vital Bridges, a nonprofit agency that helps more than 2,600

persons impacted by HIV/AIDS across the Chicago metropolitan area, by leading three teams in its annual "Croquet for Hollywood" fundraiser. The team made up of Jenner & Block summer associates won this year's croquet competition.

Jenner & Block summer associates also attended other events organized by the Firm's LGBT Forum, including the "Lawyers for Diversity Summer Barbeque" fundraiser, whose organizers hope to make an annual event for all Chicago law firms. At the inaugural event, the students had the opportunity to meet Illinois Attorney

General Lisa Madigan, Illinois State Senator Carol Ronen, Illinois State Representative Sara Feigenholtz and network with 200 area lawyers and law students.

The barbeque benefited Equality Illinois, an organization committed to defending and protecting civil rights of LGBT persons throughout Illinois, The John Marshall Law



Partners William M. Hohengarten and Paul M. Smith, keynote speakers at the Firm's annual Diversity Dinner.

School's Gay and Lesbian Legal Alliance (GALLA) student organization, and the Center on Halsted, a planned community center for LGBT persons scheduled to open in 2006.

Meanwhile, Associate Jorge M. Leon organized other outings for the summer associates, including a trip to Chicago's 36th annual gay Pride Parade. "It's very important that we let law students know that Jenner & Block is committed to diversity on all fronts, whether it's diversity based on race, gender or sexual orientation," he concluded.



In its recently released 2006 rankings, Vault ranked Jenner & Block among the top five law firms in the country for "Diversity for Gays and Lesbians" for the third year in a row.

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