



JENNER & BLOCK PILOTS VERSION OF “ROONEY” RULE IN PHASE TWO OF WOMEN IN LAW HACKATHON

Jenner & Block is one of 30 leading US law firms piloting the “Mansfield Rule,” a year-long initiative designed to boost diversity in firm leadership ranks. Named after Arabella Mansfield, the first woman admitted to practice law in the United States, the Rule requires that women and minorities comprise at least 30 percent of a law firm’s candidate pool for leadership and governance roles, equity partner promotions and lateral positions.

The program was inspired by the NFL’s “Rooney Rule,” which requires every NFL team to interview at least one minority candidate for head coach vacancies. It is one of the winning ideas that came out of the inaugural Women in Law Hackathon, a six-month-long competition in 2016 that brought together 54 partners from law firms across the United States to tackle the problem of

gender imbalance in law firm leadership. The Hackathon was hosted by Diversity Lab with Bloomberg Law and Stanford Law School.

Partner Reid J. Schar served as Jenner & Block’s representative to last year’s Hackathon. His team’s proposal of a gender-neutral compensation model titled SMART (Solutions to Measure, Advance and Reward Talent) won first place.

“We were thrilled to be a part of the Hackathon Alliance, and we are delighted to take the next step with Diversity Lab and join the Mansfield Rule effort, a concrete strategy aimed at improving diversity in the profession,” said Susan J. Kohlmann, chair of the firm’s Diversity & Inclusion Committee and managing partner of the New York office. “Jenner & Block is committed to finding innovative ways to improve diversity through strategies like the Mansfield Rule.”

FIRM HONORS WOMEN LAWYERS FOR PRO BONO, MENTORSHIP CONTRIBUTIONS



Ms. Ross



Ms. Gallegos



Ms. Schrantz



Ms. Tulin



Ms. Costigan-Cowles

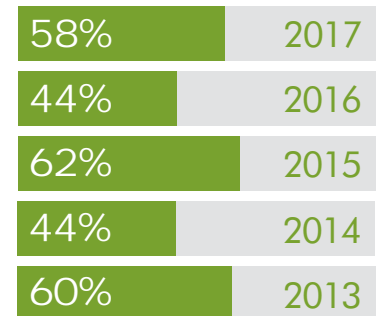
At a celebratory reception on June 2, 2017, former partner Erica Ross received the firm’s 2016 Albert E. Jenner, Jr. Pro Bono Award for providing exceptional legal representation to the needy. Partners Amy M. Gallegos and Erin R. Schrantz; Associate Hannah K. Costigan Cowles; and former partner Leah J. Tulin received Mentorship Awards.

The AEJ Award has been presented annually since 2001. Winners receive \$5,000 to be donated to the charity or charities of their choice. Erica, who left the firm on July 12 to join the US Department of Justice Office of the Solicitor General, maintained an active pro bono practice while she was at Jenner & Block, focusing on appeals in the state and federal appellate courts and the

US Supreme Court. In 2015 and 2016, she successfully challenged an Illinois Medicaid policy – termed by one of the partners who nominated her for the award, “the most complex regulatory scheme I’ve ever seen in a pro bono appeal” – winning an appeal in the Seventh Circuit and ultimately settling the case on terms very favorable to the client.

The Mentorship Awards recognize lawyers who go above and beyond as both formal and informal mentors. Recipients are selected by the Associates’ Committee’s Mentoring & Associate Development Subcommittee from nominations submitted by lawyers throughout the firm. This year, seven winners were chosen from 32 nominations for 23 lawyers.

WOMEN COMPRISE 58 PERCENT OF 2017 PARTNER CLASS



Percentage of women elevated partners

When the firm elevated 11 women associates and special counsel to partner this year – 58 percent of the 2017 class of partners – it enhanced its already strong record of supporting the advancement of women in the legal profession. Since 2013, an average of 54 percent of the elevated partners have been female. The newly promoted women partners are:

Emily L. Chapuis

Sarah E. Haddy

Kelly Hagedorn

Precious S. Jacobs

Mary-Katherine Price

Kristin L. Rakowski

Cynthia J. Robertson

Erica Ross

Recently joined the Office of the US Solicitor General, US Department of Justice

Ashley M. Schumacher

Alison I. Stein

Anna Barreiro Sutti

Recently went in-house at Wells Fargo Commercial Distribution Finance



Ms. Morrison

LCLD FELLOWS AND ALUMNI GIVE BACK

Partner Kelly M. Morrison was selected for the 2017 Fellows Program of the Leadership Council on Legal Diversity (LCLD), a national organization of top general counsel and law firm managing partners committed to promoting diversity and inclusion in the legal profession. Fellows – high-potential mid-career lawyers from diverse backgrounds – spend a year on relationship-building, in-person training, peer-group projects and networking with LCLD leadership.



Ms. Bajowala

Partner Reena R. Bajowala, Fellows Class of 2013, has remained involved as an alum of the program. She recently served on the Planning Committee for LCLD's Sixth Annual Fellows Alumni Leadership Symposium in June in New York City. As co-chair of the Alumni Outreach Committee, Reena helped plan a community service event to kick-off the Symposium. During the event, Fellows participated in a mock networking session with students from Brooklyn's Eagle Academy for Young Men. This year, LCLD Fellows raised \$12,500 for the Academy.



Ms. Kohlmann



Ms. Negre

Also during the Symposium, New York office Managing Partner and Diversity Committee Chair Susan J. Kohlmann led a table discussion about diversity with a group of Fellows.

Other Jenner & Block Fellows include Partners L. David Russell (2016) and Jolene E. Negre (2014).



Ms. Amunson

PARTNER DEFENDS IMPORTANT VOTING RIGHTS IN US SUPREME COURT

Partner Jessica Ring Amunson achieved a series of victories in important voting rights cases before the US Supreme Court during its October 2016 Term:

- *Gill v. Whitford*. The Court agreed to hear oral argument next Term in this partisan-gerrymandering case challenging voting district lines in Wisconsin – a case that could affect elections across the United States. Jessie is co-counsel to the challengers, 12 Wisconsin voters.
- *North Carolina v. Covington*. The Court agreed with Jessie's client, the Southern Coalition for Social Justice, that 28 North Carolina legislative districts were created through unconstitutional racial gerrymanders and remanded the case to the district court for a detailed balancing of the equities, including the possibility of special elections as a remedy.
- *Cooper v. Harris*. The Court struck down two North Carolina congressional districts, finding that they resulted from unconstitutional racial gerrymanders as Jessie outlined in an amicus brief on behalf of several voting rights organizations.
- *Bethune-Hill v. Virginia State Board of Elections*. The Court issued the ruling sought by Jessie's clients, a number of voting rights organizations as amici, holding that the lower court used the wrong legal standard in determining that race did not pre-dominate in creating 11 of 12 legislative districts in Virginia.



Ms. de Lou

JAMI DE LOU HONORED WITH ILLINOIS DIVERSITY COUNCIL'S INAUGURAL DIVERSITYFIRST AWARD

Jami de Lou, associate director of Talent Development, Diversity & Inclusion, was recognized for her commitment to cultural diversity and inclusion at an awards luncheon on April 20, hosted by the Illinois Diversity Council. Jami was one of three individuals, and the only law firm diversity professional, honored with the council's inaugural DiversityFIRST™ Award for "demonstrated outstanding achievements and sustained commitment to the pursuit of cultural diversity and inclusion in the community and workplace." The Illinois Diversity Council is a member of the National Diversity Council.

WOMEN LAWYERS DELIVER OUTSTANDING RESULTS

- Partner Emily L. Chapuis and Associate Devi M. Rao helped achieve a victory for SoundExchange when the DC Circuit Court of Appeals revived its lawsuit over Muzak's attempt to expand its use of a below-market, grandfathered royalty rate to perform sound recordings under the federal "statutory license."
- The multidisciplinary team representing leading global pharmaceutical supplier Lonza Group AG in its acquisition of drug capsule maker Capsugel for \$5.5 billion included real estate Partner Michelle M. McAtee and Associates Penelope P. Campbell and Angela Williams; labor and employment Of Counsel Emma J. Sullivan; corporate Associate Inna Gelfgat; and Discovery Attorneys Katherine Eisenmann-Cabral and Kathleen D. Olivi.
- Associate Susan A. O'Brien and Patent Agent Christine A. Falaschetti were members of a firm team that successfully represented the Broad Institute of MIT and Harvard in a highly watched case regarding who owns patents for CRISPR – a revolutionary gene-editing technology that allows scientists to remove and replace genes in an easier and more effective manner than previously thought possible. In February, the Patent Trial and Appeal Board ruled that the Broad Institute's patents on the use of CRISPR to edit animal and human cells do not interfere with patent applications of a research team from the University of California Berkeley and the University of Vienna.
- Partners Kristen M. Boike and Allison A. Torrence and Associates Young Woo (Ariel) Cho, Rita L. Feikema and Amy Inagaki were key members of a multidisciplinary team that represented NES Rentals in its acquisition by United Rentals for \$965 million. The deal closed in April. Kristen also helped represent ediscovery services provider Discovia in its merger with Lighthouse Document Technologies, a portfolio company of private equity sponsor Spire Capital. Partners Olga A. Loy and Gail H. Morse and Of Counsel Emma J. Sullivan also worked on the merger that, when it closed in May, created the largest organization in the industry focused purely on "ensuring optimal use of technology for ediscovery, compliance and risk management."



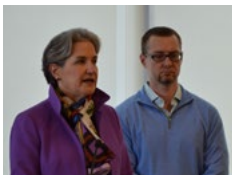
Ms. Shepard

JULIE SHEPARD SECURES ACCOLADES

Partner Julie Ann Shepard recently received a series of prestigious accolades. Julie was named a *California Lawyer* 2017 "Attorney of the Year" (CLAY Award) for her role on a trial team that secured a \$940 million jury verdict and permanent injunction in a significant trade secret case, one of the largest trade secret verdicts in US history. The *LA Business Journal* recognized her as a 2017 "Most Influential Women Lawyer," and she was chosen as one of the *Daily Journal's* 2017 "Top Women Lawyers." In 2016, *The Recorder* placed Julie on its list of "Women Leaders in Tech Law," for her work in "game-changing, law-shaping, market-moving work in and around the technology sector."

OF NOTE

- Partner Angela M. Allen was named a *Law360* “Rising Star” in Bankruptcy and Partner Alison I. Stein a “Rising Star” in Media & Entertainment.
- Partner Barbara R. Grayson was elected a Fellow of the American College of Trust and Estate Counsel and named a *National Law Journal* “Trailblazer” in Divorce, Trusts & Estates.
- Partner E. Lynn Grayson was installed as secretary of the Chicago Bar Association and a member of its five-person Executive Committee; named to the board of the Environmental Law Institute; selected as a Business Law Leader by Euromoney LMG; and named a Woman of Influence by the Coalition of Women’s Initiatives in Law, in collaboration with Best Lawyers.
- Partner Lindsay C. Harrison was named to the *Law360* Editorial Board – Hospitality.
- Partner Mercedes M. Hill was honored with the National Diversity Council’s Leadership Excellence in the Law Award, recognizing leadership, resolve and outstanding achievements for clients, collaborators and communities.
- Partner Sara Tonnie Horton was elected a director of the recently launched PTAB (Patent Trial and Appeal Board) Bar Association.
- *Variety* featured Partner Gina Reif Ilardi in its 2017 “Legal Impact Report” and 2016 “Dealmakers Impact Report” and recognized her as one of “Hollywood’s New Leaders.”
- Partner Katya Jestin will be honored for Distinguished Leadership, as part of the *New York Law Journal*’s Professional Excellence Awards recognition event in October.
- New York office Managing Partner Susan J. Kohlmann was named a Business Law Leader by Euromoney LMG; in May, she was elected to a three-year term as chair of Legal Services NYC.
- *The National Law Journal* named Partner Allison A. Torrence and Of Counsel Anne (Andi) Samuels Kenney 2017 “Energy and Environmental Trailblazers.”
- Retired partner Joan M. Hall received the John Paul Stevens Award from the Chicago Bar Association/Chicago Bar Foundation.
- Associate Elin I. Park was elected to the board of the Korean American Bar Association of Chicago.
- Associate Keisha N. Stanford joined the board of The Associates Committee, a unique foundation whose members – associates with “some of America’s most celebrated law firms” – make annual contributions that are pooled together and awarded as grants to organizations at the cutting edge of public interest advocacy.



Terri Mascherin and Adam Gray

STATE DISMISSES CHARGES AGAINST WRONGFULLY CONVICTED PRO BONO CLIENT

Partner Terri L. Mascherin led a team in a long-running pro bono case that ended when the State of Illinois dismissed all charges against client Adam Gray, and he was

released from prison after serving more than 20 years. Mr. Gray was 14 in 1993 when he was arrested and charged with starting a fire that killed two elderly people in a Chicago apartment. Based primarily on testimony from Chicago Fire and Police Department experts that burn patterns showed an accelerant was used in the fire and a confession by Mr. Gray after seven hours of police interrogation without a parent or guardian present, he was convicted and sentenced to mandatory life in prison without parole, under the law at the time. The Jenner & Block team that took his case in 2010 investigated and presented evidence from three well-known fire science experts that, based on advances in the field of fire science, there was no evidence of arson at all.

EVENTS

The New York office held its second annual women’s event at the Brandy Library in Tribeca. More than 50 Jenner & Block lawyers and guests enjoyed an evening of spirit-tasting, hors d’oeuvres and conversation. The office also hosted a panel discussion on mediation, co-sponsored by the Coalition of Women’s Initiatives and moderated by Partner Elizabeth Edmondson. Topics included how dynamics of race, gender and age can play out in the mediation setting.



On May 24, London office women lawyers hosted clients and contacts at Aveqia for a gastronomic experience with Michelin-starred chefs. Splitting into teams, attendees prepared, cooked and plated a three-course meal alongside the chefs. Pictured left is Associate Jessica G. Veitch and guest. Photo courtesy of Aveqia.



Los Angeles office women lawyers hosted a “Mixology” event at Hipcooks, an urban kitchen in West LA. Hipcooks’ chefs and bartenders showed lawyers (including Staff Attorney Rasheda Kilpatrick, left), clients and contacts how to effortlessly throw a cocktail party.

Chicago office women lawyers and clients enjoyed an evening at the ballet on February 23. More than 40 attendees were treated to a pre-show cocktail hour with a short talk by a Joffrey Ballet creative director and dancer; the program; and a behind-the-scenes tour of Chicago’s famed Auditorium Theater.

On February 28, the Washington, DC Women’s Forum hosted a wine-tasting event for lawyers, alumni and clients at The Loft in downtown DC. Approximately 60 women attended the tasting, which featured wines from around the world, all made by women winemakers only.

INTRODUCING OUR NEW WOMEN LATERAL PARTNERS AND SPECIAL COUNSEL

In the past year, the firm added five women lateral partners and three special counsel. Two of the laterals are co-chairing newly launched practice groups – Aviation and Aerospace, and Energy. Lateral Kali N. Bracey is returning to Jenner & Block after several years in public service, most recently as a deputy assistant attorney general in the Torts Branch of the US Justice Department’s Civil Division.

PARTNERS

Kali N. Bracey, Government Controversies and Public Policy Litigation (Washington, DC)

Abby L. Bried, Co-chair, Aviation and Aerospace (Chicago)

Rebekah Preston Goodheart, Communications, Internet & Technology (Washington, DC)

Suedeem G. Kelly, Co-chair, Energy (Washington, DC)

Emily Petrovic Li, Private Wealth (Chicago)

SPECIAL COUNSEL

Amna Arshad, Aviation and Aerospace (Washington, DC)

Elizabeth “Lizzie” Shimmin, International Arbitration (London)

Johanna R. Thomas, Communications, Internet and Technology (Washington, DC)

RECOGNITIONS

The Best Lawyers in America

Barbara R. Grayson • E. Lynn Grayson • Terri L. Mascherin
• Gabrielle Sigel • Catherine L. Steege • Barbara S. Steiner

Chambers USA

Mary Ellen Callahan (Band 1) • E. Lynn Grayson (Band 1)
• Suedeem G. Kelly • Anne Samuels Kenney •
Susan J. Kohlmann • Terri L. Mascherin •
Gabrielle Sigel (Band 1) • Catherine L. Steege

Chambers Global

Suedeem G. Kelly • Mary Ellen Callahan

Illinois Super Lawyers

Debbie L. Berman • E. Lynn Grayson • Terri L. Mascherin
• Gail H. Morse • Carla J. Rozycki • Gabrielle Sigel •
Catherine L. Steege • Barbara S. Steiner

Rising Stars

Nicole A. Allen • Reena R. Bajowala • Mercedes M. Hill
• Sara Tonnies Horton • Jill M. Hutchison • Nancy C.
Jacobson • Rachel S. Morse • April A. Otterberg • Melissa
M. Root • Allison A. Torrence • Brienne M. Letourneau

Legal 500

Leading Lawyers

Mary Ellen Callahan

Recommended Lawyers

Amanda S. Amert • Jessica Ring Amunson • Debbie L.
Berman • Kali N. Bracey • Carissa Coze • Rebekah P.
Goodheart • Sarah E. Haddy • Gina Reif Ilardi • Katya

Jestin • Jan A. Larson • Nancy C. Libin • Jolene E. Negre •
Catherine L. Steege • Heidi Wachs

New York Metro Super Lawyers

Katya Jestin • Susan J. Kohlmann

Rising Stars

Elizabeth A. Edmondson • Anouck Giovanola •
Gina Reif Ilardi • Laura P. MacDonald • Alison I. Stein

Washington, DC Super Lawyers

Rising Stars

Jan A. Larson • Marina Jenkins

Who's Who Legal

E. Lynn Grayson • Catherine L. Steege

Leading Lawyers Network

Leading Lawyers

Debbie L. Berman • Barbara R. Grayson • E. Lynn Grayson
• H. Debra Levin • Terri L. Mascherin • Gail H. Morse •
Carla J. Rozycki • Gabrielle Sigel • Catherine L. Steege •
Barbara S. Steiner

Emerging Lawyers

Partners Reena R. Bajowala • Kristen M. Boike •
Mercedes M. Hill • Sara Tonnies Horton • Jill M. Hutchison
• Nancy C. Jacobson • Rachel Sandel Morse •
Coral A. Negron • April A. Otterberg • Allison A. Torrence

Associates Katharine R. Ciliberti • Cristina Covarrubias •
Laura E. Hulce



FIRM RECEIVES 2017 WILEF GOLD STANDARD CERTIFICATION

Jenner & Block is one of only 44 law firms across the United States to receive the 2017 “Gold Standard” certification by the Women in Law Empowerment Forum (WILEF). WILEF is the leading forum for the advancement of women in law; its annual Gold Standard certification is presented to large law firms (more than 300 lawyers) whose advancement of women stands out. To be selected, firms must meet the organization’s exacting and objective standards for the number of women who are equity partners, in firm leadership positions and in the ranks of the most highly compensated partners.

This year, WILEF added diversity of women partners as a factor in determining selection for certification. Jenner & Block exceeded WILEF’s benchmark for both women of color partners and LGBT women partners.



Yale Law Women

Y L W
T O P
T E N

JENNER & BLOCK RECOGNIZED AS TOP TEN FAMILY-FRIENDLY FIRM

Yale Law Women (YLW), a non-partisan organization committed to advancing the status of women at Yale Law School and in the legal profession at large, named Jenner & Block to its 2017 list of the “Top Ten Family-Friendly Firms.” In addition to making the Top Ten list, the firm is among three firms with the highest percentage of male associates and partners taking caregiver leave.

This is the 12th year that YLW has compiled its report, which is based on a survey of family-friendly policies that was sent to all firms ranked in the 2017 Vault Law 100. Survey questions fell into several broad categories:

- Billable Hours and Compensation
- Leadership and Promotions
- Part-Time and Flex-Time Policies
- Parental and Family Accommodations
- Gender Equity

In addition to examining formal policies at the law firms, the survey investigated how the firms implemented those policies and whether their lawyers used them. Answers were based on 2016 data and included US office locations only.