

LUCY BLAKE, Special Counsel

Lucy Blake is a member of the Investigations, Compliance, and Defence Practice in London. She has extensive experience in advising clients on complex cross-border litigation and investigations, especially those involving business crime, business ethics, culture, civil fraud and public law issues. Ms Blake has a particular interest in helping clients through their most business-critical challenges involving public scrutiny, such as sensitive internal investigations into high-profile matters including workplace culture issues, criminal investigations, public inquiries and parliamentary proceedings.

Ms Blake has a broad practice and advises multiple global corporates and financial institutions as well as individuals on a wide spectrum of issues, including bribery and corruption, fraud, cyber-crime, online harms, data privacy, human rights abuses, and other forms of wrongdoing. By their nature, many of these matters tend to involve investigations, and Ms Blake has extensive experience in conducting sensitive internal investigations and in representing clients in external investigations by the UK Serious Fraud Office, Financial Conduct Authority, Prudential Regulation Authority, Information Commissioner's Office and other regulatory bodies. She also regularly advises on making Suspicious Activity Reports to the National Crime Agency. In addition, given the international nature of much of her work, Ms Blake is experienced in situations involving parallel cross-border investigations by multiple overseas prosecutors and regulators, including the US Department of Justice, Securities and Exchange Commission and Hong Kong Securities and Futures Commission. Ms Blake also advises companies on how to investigate and overhaul toxic workplace cultures, where there are reports of systemic racism, gender bias, intimidation and other forms of harassment or unethical conduct in the workplace.

Drawing on her familiarity in investigations, liaising with authorities and high-profile business critical matters, Ms Blake also offers clients guidance to help them prepare for, respond to, and learn from crisis situations. In 2014, Ms Blake spent six months on secondment to BP's Anti-Bribery and Corruption Team. Using this in-house experience, Ms Blake also works closely with clients to develop and implement robust policies and procedures to promote a genuine compliance culture and prevent crises and wrongdoing from taking place. Ms Blake has consistently been named as a "Rising Star" in Corporate Governance in Legal 500 for her "financial crime and fraud expertise".

Ms Blake sits on the Board of Directors for Amnesty International UK. She has acted on numerous pro bono cases, including human rights interventions. She has also spent time working for the Texas Defender Service in Houston on death row appeals and for Liberty in London on UK human rights issues.

Prior to joining Jenner & Block, Ms Blake worked in the Dispute Resolution department of a London Magic Circle firm for 10 years.



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PRACTICE GROUPS

Culture Risk and Sensitive Investigations
Investigations, Compliance and Defense

INDUSTRY GROUPS

Environmental, Social, and Governance

EDUCATION

BPP Law School, Graduate Diploma in Law, 2007, and Legal Practice Course, 2008

University of York, BA English and Related Literature, 2006; Hons

ADMISSIONS

England and Wales, Solicitor, 2011

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Publications

- Co-Author, Client Alert: Human Rights in Supply Chains: How New Laws in Europe and the UK Impact Companies Around the World, March 29, 2022
- Co-Author, Client Alert: What the New Amendments to the Draft Online Safety Bill Will Mean for Companies Around the World, February 25, 2022
- Co-Author, "How UK Online Safety Bill May Affect Cos. Around the World," *Law360*, November 18, 2021
- "How Lawyers Can Work Together to Help Those in Need," *The Law Society Gazette*, November 4, 2021
- Co-Author, "Five Ways to Support Women in the Post Pandemic Return to Offices," *Law.com International*, October 15, 2021
- Co-Author, Client Alert: Systems and controls failings lead to criminal charges for UK NatWest Bank, October 8, 2021
- Co-Author, Client Alert: EU Guidance on Forced Labour in Supply Chains, July 16, 2021