

MALIHA IKRAM, Associate

Maliha Ikram is an associate in the firm's Employee Benefits and Executive Compensation Practice. Ms. Ikram assists public and private clients in employee benefits, executive compensation and ERISA matters, including qualified and non-qualified plans, health and welfare plans and equity arrangements. She also participates in the representation of firm clients with respect to employee benefits and executive compensation matters in connection with mergers, acquisitions, restructurings and other strategic transactions.

Ms. Ikram received her JD from Northwestern Pritzker School of Law in 2018. While in law school, she served as an executive articles editor for the *Northwestern Journal of Law & Social Policy*, as a teaching assistant for contracts and negotiation and as a student lawyer for the MacArthur Justice Center's Civil Rights Litigation Clinic. Ms. Ikram graduated from the University of Louisville in 2014, *magna cum laude*, with a BA in English.

Prior to joining the firm, Ms. Ikram was an associate in the New York office of Weil, Gotshal & Manges, LLP.

Publications

- Co-Author, Client Alert: Additional ARPA COBRA Subsidy Guidance: IRS Issues Notice 2021-46, August 18, 2021
- Co-Author, Client Alert: New ARPA COBRA Subsidy Guidance: IRS Issues Notice 2021-31, May 21, 2021
- Co-Author, Client Alert: Compensation and Benefits Considerations in the American Rescue Plan Act of 2021, March 18, 2021
- Co-Author, Client Alert: Employer Responses to Unemployment Insurance Fraud, November 20, 2020
- Co-Author, "Sun Capital Update: First Circuit Rules Affiliated Investment Funds Not Responsible for Portfolio Company's Pension Liability, Reversing District Court," Weil, Gotshal & Manges client alert, November 25, 2019
- "Long-Term Preservation of Public Art: From Cultural Heritage to the Confederacy," *Northwestern Journal of Law & Social Policy*, Vol. 14., Issue No. 1, Fall 2018
- "When Local Governments Waiver: Giving Bite to Students with Disabilities' Federal Right to Avail Physical Education," *Rutgers Journal of Law & Public Policy*, Vol. 15., Issue No. 3, Spring 2018



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PRACTICE GROUPS

Employee Benefits and Executive Compensation

EDUCATION

Northwestern University School of Law, JD, 2018; Teaching Assistant, Contracts; Teaching Assistant, Negotiation; Executive Articles Editor, *Northwestern Journal of Law & Social Policy*

University of Louisville, BA, 2014; *Magna Cum Laude*; High Honors

ADMISSIONS

Illinois, 2020

New York, 2019

COURT ADMISSIONS

US District Court, Northern District of Illinois, 2020

