

MATTHEW WORBY, Associate

Mr. Worby is a solicitor-advocate and an associate in the London office. He is a member of the Investigations, Compliance and Defense, and Data Privacy and Cybersecurity practices. He has represented financial institutions, multinational corporates and senior individuals in high-profile investigations and prosecutions involving allegations of bribery, fraud and money laundering.

In representing large corporates in investigations, and defending individuals against prosecution by the UK Serious Fraud Office (SFO), Mr. Worby has gained extensive eDiscovery experience as well as being exposed to a wide range of strategic and legal issues. In addition to his defense practice, Mr. Worby has advised a range of clients on issues relating to financial sanctions and money laundering, and has a keen interest in the financial crime implications of crypto-assets and blockchain technology.

Mr Worby has experience advising on European data protection laws, including the General Data Protection Regulation (GDPR) and the UK Data Protection Act 2018. He recently advised a non-partisan think tank in respect to data protection compliance.

Mr Worby also has an active pro bono practice, which presently includes counselling a charity in respect to various data protection issues. Outside of Jenner & Block, he serves as a committee member and education secretary for the Young Fraud Lawyers Association.

Prior to moving to Jenner & Block London LLP Mr. Worby trained with, and qualified into, a leading financial crime defense practice at another global law firm.

Representative matters:

Mr Worby's investigation, compliance and defense matters include:

- Acting, as part of an independent monitorship team, to oversee a multinational financial institution in connection with various consent orders entered into with US authorities;
- Advising a global social media company on the composition of a content oversight board responsible for making content moderation decisions, specifically as it relates to actual or perceived conflicts of interest of board member candidates, and on other content-related matters;
- Investigating allegations of misconduct within a global healthcare company; and
- Representing individuals compelled to attend interviews conducted by the SFO.



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PRACTICE GROUPS

Data Privacy and Cybersecurity
General Data Protection Regulation (GDPR)
and UK Data Protection Act 2018
Investigations, Compliance and Defense
Litigation

INDUSTRY GROUPS

FinTech

EDUCATION

BPP University Law School, GDL and LPC,
2015

London School of Economics and Political
Science, BSc, 2013

ADMISSIONS

England and Wales, 2017

COURT ADMISSIONS

Solicitor Advocate: Higher Rights of
Audience (Criminal Proceedings), 2021

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His data privacy and cybersecurity representations include:

- Advising a not-for-profit on various data protection issues related to its work in sub-Saharan Africa;
- Counselling a think-tank on revising its data protection policies to ensure compliance with the GDPR; and
- Advising a UK-based charity about how to engage with training partners around the world in compliance with various data protection legislation.

Mr Worby's matters before joining Jenner & Block include:

- Defended the former COO of a FTSE 250 oil and gas exploration company against a prosecution brought by the SFO for fraud and money laundering offences;
- Represented a UK-listed oil and gas services company in response to a SFO investigation into alleged corrupt activity in the Middle East, North Africa and Central Asia; and
- Defended the ex-CFO of a global freight forwarding company against a prosecution brought by the SFO for bribery related offences.

Industry/Trade

- Young Fraud Lawyers Association Education Secretary – September 2020 to present
- Young Fraud Lawyers Association Committee Member – September 2019 to present
- Young Fraud Lawyers Association Member - 2017 to present

Publications

- Co-Author, Client Alert: European Commission Publishes Draft UK Adequacy Decisions, February 22, 2021
- Co-Author, *Anti-Corruption Enforcement 2020 Year in Review: A Guide to the FCPA, UK Bribery Act, and International Anti-Corruption Laws*, January 15, 2021
- *Consumer Finance Observer* - Winter 2021, January 15, 2021
- Co-Author, Client Alert: EDPB Provides Guidance on Personal Data Transfers Following *Schrems II*, November 13, 2020
- Co-Author, Client Alert: *Schrems II* - What Next for International Data Transfers?, August 18, 2020
- Co-Author, Client Alert: Financial Risks Following a Data Privacy Violation – A Greater Risk Developing in the UK?, June 23, 2020
- Co-Author, Client Alert: Vicarious Liability for Malicious Data Breaches – Clarification from the UK Supreme Court, April 2, 2020
- *Anti-Corruption Enforcement 2019-2020: A Guide to the FCPA, UK Bribery Act and International Anti-Corruption Laws*, Jenner & Block, March 25, 2020
- Co-Author, "Fines, Disgorgement, Injunctions, Debarment: The UK Perspective," *GIR's The Practitioner's Guide to Global Investigations*, February 24, 2020

