

## CHRISTINE BRAAMSKAMP, Partner

*Christine Braamskamp is co-chair of Jenner & Block's Investigations, Compliance and Defense Practice, and co-founder and co-chair of the firm's Culture Risk and Sensitive Investigations Practice. Ms. Braamskamp counsels multinationals and their Boards, senior executives, and audit/risk committees through their most challenging situations, where reputational, legal, governance, enforcement, and shareholder risks collide. A Dutch-qualified lawyer and UK-qualified barrister, Ms. Braamskamp brings a unique perspective to high-profile cross-border enforcement and compliance matters on a range of issues, including corruption, fraud and financial crimes, #metoo, and human rights.*

Drawing on her diverse international experience, Ms. Braamskamp works with clients through a broad range of compliance, investigations, and white-collar matters. Most notably, Ms. Braamskamp:

- Helps corporate clients operationalize their values by helping to strengthen ethics, integrity, and compliance functions, including conducting comprehensive culture reviews to identify governance and legal risks.
- Conducts complex internal investigations objectively and efficiently across a range of alleged misconduct, from bribery and financial crimes to toxic culture and inappropriate behavior. She also helps organizations learn lessons from these investigations to develop and improve their compliance programs.
- Defends clients and their leaders robustly through interactions with relevant authorities worldwide and – drawing on extensive courtroom experience – oversees parallel civil litigation and criminal investigations.
- Advises senior executives and other individuals who find themselves subject to criminal and regulatory investigations. She has a long track record of preparing individuals for interviews and other testimony, both during internal investigations and inquiries, and with investigating authorities.

A core member of the firm's Human Rights and Global Strategy Practice, Ms. Braamskamp's experience ranges from representations via the Osman process to helping victims of high-profile human rights abuses vindicate their rights through litigation in UK courts. In this context, she draws upon her unique trial experience prosecuting and defending cases of violence towards women, workplace deaths, and other serious crimes.

Ms. Braamskamp also maintains an active pro bono practice. She regularly acts for individuals and frequently advises on matters with organizations, such as Lawyers without Borders and Amnesty International. She is co-chair of the firm's Positive Workplace Committee and is an elected member of Jenner & Block's governing committee, the Policy Committee.

A recognized international thought leader, Ms. Braamskamp currently serves as co-chair of the International Bar Association Criminal Law Committee. She is widely recognized for her work, including by *Chambers and Partners UK* and



## CHRISTINE BRAAMSKAMP Partner

### LONDON

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### PRACTICE GROUPS

Culture Risk and Sensitive Investigations  
Human Rights and Global Strategy  
Investigations, Compliance and Defense  
Litigation  
Professional Responsibility

### INDUSTRY GROUPS

Cannabis  
Environmental, Social, and Governance

### EDUCATION

Inns of Court School of Law, Bar Vocational  
Course, 2000

University of Groningen, The Netherlands,  
Doctorate (criminal law), 1996

### ADMISSIONS

England and Wales, Barrister

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*Legal 500 UK*, with peers noting that “she is a fantastic communicator and as a result she achieves things that other people can’t achieve” and describing her as “smart and commercial in her outlook.” In 2019 she was featured in *The Lawyer’s Hot 100 2019*, an annual report gathering of “the most daring, innovative and creative lawyers from in-house, private practice and the Bar” and in 2018 was included in *Global Investigations Review’s Women in Investigations* survey, which honors 100 investigations professionals from around the world.

Ms. Braamskamp’s representative matters include the following:

## **Investigations – Financial Crime**

- Member of the firm team acting in support of the monitor of a global tier-one financial institution
- Conducting an internal investigation into allegations of corruption for a global healthcare company, advising on and conducting a self-report in a European country, and advising the company’s executive committee on adjusting its corporate structure following the investigation’s findings
- Advising a global automation company on an investigation into allegations of bribery and corruption conducted by the SFO. The investigation was dropped after extensive representations in defense of the company were made
- Advising a leading international law firm on a “professional enabler” investigation conducted by the SFO
- Conducting an internal investigation and advising a FTSE 250 company on investigations conducted by the SFO and FRC, resulting in a deferred prosecution agreement
- Advising a newspaper group in connection with an investigation into the bribing of public officials and phone hacking
- Representing a Netherlands-regulated offshore bank in respect of allegations by US, UK, and Swiss authorities of money laundering and other regulatory/banking offences
- Conducting an internal investigation and advising on allegations of bribery in a contract dispute arising from mining rights

## **Investigations – Workplace Culture**

- Conducting an internal investigation into toxic workplace issues and advising the audit committee on the same
- Conducting an internal investigation into compliance failures and allegations of management pressure and advising the company’s Board on the same
- Conducting an internal investigation into harassment and ageism in the workplace and advising on the issues in related civil litigation
- Conducting an internal investigation into inappropriate workplace relationships at a global entertainment company
- Conducting an internal investigation into a workplace fatality and representing the company at Inquest
- Conducting an internal investigation into a workplace fatality and representing the company in the police investigation
- Conducting an internal investigation into management issues following a series of workplace fatalities

## Individuals

- Advising a former senior executive on issues arising from Lord Dyson's report into the 1995 BBC Panorama interview with Diana, Princess of Wales
- Advising a high profile CEO and CFO of a FTSE 100 company on investigations conducted by the FCA and FRC, and coordinating and advising on related public relations issues
- Advising the former chairman of a FTSE 100 company under investigation by the SFO and FCA for accounting irregularities
- Advising individuals, including those in the company's legal function, in respect of an investigation by the SFO into bribery and corruption at a global oil company
- Advising individuals in respect of an investigation by the SFO into matters arising from the global financial crisis

## Compliance

- Advising the Chief Compliance Officer of a global engineering group on its compliance program
- Advising an international law firm on sanctions and AML issues
- Advising a high net worth family office on sanctions and AML issues
- Advising a UK company on AML and terrorist financing issues
- Advising FTSE 250 company on the UK Bribery Act in relation to the construction of military training facilities in the Middle East
- Advising a global food and beverage company on bribery and corruption policies and procedures and devising an ABC compliance program
- Advising a global apparel company on third party due diligence issues, including devising the third party due diligence program
- Advising a global food and beverage company on third party due diligence issues

## Human Rights

- Devising litigation strategy responding to immediate threats to client's security and breach of their human rights
- Representing client in relation to the Osman process
- Advising a global entertainment company on matters arising from the Modern Slavery Act

## Pro Bono

- Advising on accountability and transparency procedures for a leading national charity
- Conducting an investigation into bitcoin fraud which left the client destitute and reporting the same to UK and US authorities
- Advising on public statements of a charity accused of toxic culture and racism in the workplace
- Advising the board of a national charity for the homeless in respect of compliance issues

## Awards

- *Chambers & Partners UK*  
Financial Crime: Corporates (London)  
Financial Crime: Individuals (London)
- *Legal 500 UK*
- *Legal 500 United States*  
Corporate Investigations and White-Collar Criminal Defense, 2021
- *Legal Week*  
“Rising Star in Litigation,” 2016
- *Who's Who Legal* Global Elite Thought Leader – Investigations, 2019, 2020, 2021
- *Who's Who Legal* Global Elite Thought Leaders – Business Crime Defence – Corporates, 2021
- *The Lawyer*  
Hot 100 2019

## Service to the Bar

- International Bar Association  
Co-chair, Criminal Justice Section
- American Bar Association
- Formerly called to the Amsterdam Bar, the Netherlands

## Community

- Jenner & Block's Positive Workplace Committee  
Co-chair
- Jenner & Block Mentorship Award – 2019, 2020

## Industry

- Fraud Lawyers Association
- Women in Criminal Law
- Women White Collar Defence Association

## Publications

- Co-Author, "Five Ways to Support Women in the Post Pandemic Return to Offices," *Law.com International*, October 15, 2021
- "Everyone's Invited: How Educational Institutions Should Respond to Sexual Abuse Allegations," *Independent Schools Magazine*, September 30, 2021
- Author, "Women and the Pandemic: Mentoring and Supporting Women in Law Matters More Than Ever," *The Lawyer*, March 23, 2021
- Co-Author, Client Alert: Can the UK's Serious Fraud Office (SFO) Compel Documents from Companies When Those Documents Are Located Outside the UK?, February 8, 2021
- Co-Author, *Anti-Corruption Enforcement 2020 Year in Review: A Guide to the FCPA, UK Bribery Act, and International Anti-Corruption Laws*, Jenner & Block, January 15, 2021
- "Police Cannot be Allowed Such Broad Power to Commit Crime," *The Times*, November 23, 2020
- Three Lessons from Updated FCPA Resource Guide, *Law360*, July 13, 2020
- *Anti-Corruption Enforcement 2019-2020: A Guide to the FCPA, UK Bribery Act and International Anti-Corruption Laws*, Jenner & Block, March 25, 2020
- Co-Author, *Update to Anti-Corruption Enforcement 2018-2019: A Guide to the FCPA and the UK Bribery Act*, June 2019
- "Setting Up a Social Media Regulator Is Fraught with Problems," *The Times Brief*, March 13, 2019
- Client Alert: Co-Author, UK House of Commons Committee Seizes Facebook Documents Subject to US Court Order, November 27, 2018
- UK Information Commissioner's Office - Be Prepared for a Knock at the Door, November 13, 2018
- Co-Author, "Collateral Consequences and the English 'Right to Be Forgotten'," *ABA Criminal Justice Magazine*, Fall 2018
- Co-Author, Client Alert: "KBR Inc.: Foreign Companies Can Now Be Compelled to Produce Documents to the UK Serious Fraud Office", September 11, 2018
- Co-Author, Legal Privilege and Internal Investigations: The Court of Appeal Provides Some Protection and Suggests Legal Advice Privilege Is Revisited, September 7, 2018
- Co-Author, "German Investigations: Raid on US Law Firm Not Unconstitutional, Country's Highest Court Finds", July 10, 2018
- "Litigation Privilege Revisited in the Context of Internal Investigations," *Investigations, Enforcement and White Collar Alert*, February 9, 2018
- "Takeaways from the 34th International Conference on the Foreign Corrupt Practices Act," *U.S. Investigations, Enforcement and White Collar and Anti-Bribery & Anti-Corruption Alert*, December 7, 2017
- "Financial Sanctions and New Monetary Penalties in the UK," *UK Government Enforcement Alert*, March 30, 2017
- "New Health & Safety Sentencing Guidelines One Year On – Lessons Learned", February 9, 2017
- "Health and Safety Sentencing Guidelines – Emerging Trends One Year On," *Government Enforcement Alert*, February 1, 2017

- “Investigatory Powers Act 2016: How to Prepare For A Digital Age,” Government Enforcement Alert, January 23, 2017
- “Sapin II - France’s War on Corruption,” Foreign Corrupt Practices Act/Anti-Corruption Alert, January 23, 2017
- “Rolls-Royce Enters into £497 Million DPA with SFO,” Government Enforcement Alert, January 18, 2017
- “Beneath A Panamanian Moon: Criminalising Secrecy,” The Risk Advisory Group, 2016
- “Slavery and Human Trafficking: How Businesses Can Manage their Risks,” Government Enforcement Alert, September 7, 2016
- “Regulation on Wholesale Energy Markets Integrity and Transparency - Are You REMIT Compliant?” Energy, Infrastructure and Resources Alert, August 5, 2016
- “Global Government Solutions® 2016 Mid-Year Outlook”, July 2016
- “Balfour Beatty: The Case for Compliance,” Government Enforcement Alert, May 27, 2016
- “Serious Fraud Office Closes Forex Investigation”, May 3, 2016
- “Draft Investigatory Powers Bill 2015,” Government Enforcement Alert, February 15, 2016
- “The Sour Taste of Corruption: Part I,” Anti-Corruption Alert, February 9, 2016
- “Companies Beware! New Sentencing Guidelines for Health & Safety and Food Hygiene Offences,” Food, Drugs, Medical Devices and Cosmetics (FDA) Alert, February 8, 2016
- “Workplace Safety in the U.K.,” Labor, Employment and Workplace Safety Alert, February 3, 2016
- “*SFO v Standard Bank plc* - The UK's First DPA, an Unusual Set of Facts,” Anti-Corruption Alert, December 16, 2015
- “Modern Slavery Act: How to Comply with the ‘Corporate Provision’,” Labor, Employment and Workplace Safety Alert, November 2, 2015
- “Modern Slavery Act 2015,” Labor, Employment and Workplace Safety Alert, September 29, 2015

## Speaking Engagements

- Host, “Anti-corruption Enforcement – Trends and Compliance Best Practices,” Jenner & Block and Lexology, December 02, 2021
- “After the Election: What Now for the United States?”, December 02, 2020
- Panelist, ‘Why in the World Should Corporations Cooperate with the Government? What Every In-House Counsel Must Know,’ International Bar Association, November 25, 2020
- Moderator, “The United States Supreme Court – As Experienced by President Barack Obama’s Acting Solicitor General, Ian Gershengorn”, November 14, 2019
- Panelist, “Under the Microscope: What the Authorities Expect to See in Your Compliance Program,”, November 11, 2019
- Chair, “Defending Individuals in a World where the Corporation Dictates the Nature and Terms of the Investigation,” IBA Annual Conference, September 26, 2019
- Panelist, “GIR Live London 2019,” Global Investigations Review, April 4, 2019, April 04, 2019

- Panelist, "International Data Protection Laws and their Impact on White Collar Practitioners," American Bar Association's Annual National Institute on White Collar Crime, March 06, 2019
- "Changing and Maintaining Your Culture of Compliance – Through the Eyes of a Government-Appointed Monitor", February 12, 2019
- "Cross-Border Issues", Business Crime Conference, London, September 24, 2018
- "UK Government Town Hall Q&As: SFO – NCA – HMRC," C5 Anti-Corruption London, June 26, 2018
- "Preserving the Attorney-Client Privilege in the New Era of Cross-Border Investigations," IBA Transnational Crime Conference, Poland, May 2018
- "Do's and Don'ts in Cross Border Investigations," ABA Section of International Law Conference, New York, April 2018
- "Organisational Risks and Crisis Management," ACC Europe, Amsterdam, March 2018
- "Organisational Risks and Crisis Management," ACC Europe, Milan, February 2018
- "LGBT+ Inclusion," panel discussion EqualiTW, Taylor Wessing London, November 2017
- "Grey Areas and Judgment Calls: How To Structure And Strategise A Cross Border Investigation," GIR Live, Frankfurt, November 2017
- "Organisational Risk and Crisis Management; How Prepared Are You?" ACC Europe, Geneva and Zurich, Switzerland, November 2017
- "Managing Cyber Risks," CBI Annual Conference, November 2017
- "Inside Knowledge – Women In Professional Services Firms," E&Y, October 2017
- "Women in Government Enforcement Roles," ABA, October 2017
- "Organisational Risk and Crisis Management; How Prepared Are You?" ACC Europe, Madrid, Spain, April 2017
- "Organisational Risk and Crisis Management; How Prepared Are You?" ACC Europe, Lugano, Switzerland, March 2017
- "The Role of the GC in Shaping an Ethical Corporate Culture," GC Futures Summit, November 2016
- "The Use Of A Business Coach in Advancing Your Legal Career," ABA, October 2016
- "Poacher Turned Gamekeeper: The Legal And Ethical Challenges of Co-Operating With Law Enforcement," IBA, October 2016
- "Risk Management and Ethics in a Charitable Organization," Pause, London, January 2016
- "Effectively Minimising Marketing, Sponsorship, Political Contributions, Donations, Gifts, Entertainment and Hospitality Pitfalls" – C5 Anti-Corruption Scandinavia Conference, December 2015
- "What Were You Thinking? The Criminal Trial of a Multinational Company and Its CEO on Corruption and Fraud Charges," IBA Annual Conference, Vienna, October 2015
- "Deferred Prosecution Agreements," Cambridge Symposium of Economic Crime, September 2015
- Health and Safety Presentation to an American Industrial Conglomerate, June 2015
- "Internal Investigations: Trends, Tips and Pitfalls," Fraud Lawyer Association, March 2015

- "Leveraging Bias to Win your Case," ABA White Collar Crime Institute, March 2015